

PERSONNEL, AUDITS, AND ANIMAL WELFARE COMMITTEE REPORT relative to substitute and in-lieu Position Authorities for Fiscal Year (FY) 2021-22.

Recommendation for Council action:

NOTE and FILE the November 19, 2021 City Administrative Officer (CAO) report, inasmuch as this report is for information only and no Council action is required.

Fiscal Impact Statement: Not applicable.

Community Impact Statement: None submitted.

Summary:

On December 1, 2021, your Committee considered a November 19, 2021 CAO report relative to substitute and in-lieu Position Authorities for FY 2021-22. According to the CAO, at the request of Council, it has prepared a listing of all substitute and in-lieu position authorities needed to fulfill the intent of the 2021-22 Budget which is detailed in the CAO report, by City Department. The CAO also noted that Council also adopted a policy that states that authorization of substitute positions, other than for layoff avoidance, shall require Council approval only if a Department does not have adequate savings identified within its budget to fund such requests. Departments will transmit these types of requests separately to the City Council for consideration. After consideration and having provided an opportunity for public comment, the Committee moved to note and file the report, inasmuch as it's for information only and no Council action is required. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

Personnel, Audits, and Animal Welfare Committee

COUNCILMEMBER VOTE

KORETZ: YES

HARRIS-DAWSON: YES

BONIN: YES

ARL

12/1/21

-NOT OFFICIAL UNTIL COUNCIL ACTS-